sre

safety respect equity

SPRING 2024 SRE OPEN GRANTS PROCESS
Frequently Asked Questions

My organization is not a 501c3, can we apply?
Community organizations without 501c3 non-profit status may apply through a 501c3 non-profit organization serving as a fiscal sponsor, provided that the fiscal sponsor organization meets all eligibility requirements listed in this RFP.

If you are an independent consultant with affiliate status, please email andrea@srenetwork.org.

Can my organization apply for more than one grant per cycle?
Applicants may submit only one grant application per open cycle.

If my organization currently has an open grant with SRE, can we apply for funding through this new grant cycle?
For the spring 2024 cycle:
- Recipients of fall or spring grants whose grant period will end by July 1, 2024 are eligible to apply.
- Recipients of spring 2023 renewal grants are eligible to apply.

Does my organization have to be a SRE member or affiliate to apply?
Yes. All applicants for the spring 2024 grant cycle must be members or affiliates of the network. All organizations must also complete their renewal application or SSA paperwork before submitting their application.

All applicants are required to have a meeting prior to submitting an application. What do I need to bring to this meeting?
You are welcome to bring whatever materials you have – a draft Letter of Intent (LOI) to review, an idea that needs fleshing out, or questions or concerns about the process. Please note that while staff is able to discuss drafts and review ideas or documents, all applications are subject to review by the Grants Review Committee. These meetings are mandatory, and can be set up by emailing andrea@srenetwork.org.

What is field building in terms of the 2024 spring grant cycle?
SRE defines field building as the direct growth of the field of safety, respect, and equity in Jewish workplaces. These outward-facing actions to better the field as a whole may include trainings, education, direct service work, or other programs that respond to the identified gaps.
- **Safety Gap:** Lack of consistent, robust and effective policies, practices, and safeguards to protect individuals from abuse and violence and to address instances of abuse.

- **Respect Gap:** Insufficient education and training to build and sustain respectful workplaces and communal culture.
- **Equity Gap:** Lack of communal understanding and practical application of equity principles.

How does my organization submit an application?
Applications should be submitted via our grants portal. You will need to create a login for your organization, complete the form, and submit all documents directly into the portal. You will be able to save your progress and return to the grants portal to finish the application at your convenience.

Do I have to answer all of the questions on the Letter of Intent (LOI)?
It is recommended that you answer all of the questions. All grant applications are scored by the Grants Review Committee using a 5 point scale for each question in the LOI. If you do not answer one of the questions, the application will lose points in that category.

Who do I contact if I have technical difficulties with the portal?
For technical assistance, please contact Julian Felvinci at julian@srenetwork.org.

What is involved in the decision making process? Can I get a better sense of the timeline?
SRE is committed to developing an equitable grants process. All applications are subject to evaluation by our Grants Review Committee, and a due diligence process through our fiscal sponsor, New Venture Fund. As such, there are a total of three rounds of inquiry and evaluation which will require your input, including second round interviews in May 2024, and a final document review in June 2024. SRE anticipates all grant periods to begin July 1, 2024. See more timeline details here.

Why are grantees required to commit time to a community of practice?
If your organization is awarded a grant, SRE Network requires that it joins a community of practice with the other grantees. This closed community of grantees will provide consistent opportunities for leaders to gather together as a community to share best practices, navigate challenges, learn from each other, and hold each other accountable for implementing next steps in their safety, respect, and equity journeys.

Are we required to use an outside trainer or expert?
No. This is not required for the Spring 2024 Open Grant Cycle.

What needs to be included in a budget with this application?
While we suggest using our budget template, we will accept any project or general operating budget that clearly delineates the anticipated incoming SRE grant funds in a single line item. Please upload these in a .pdf or .xls format.

For additional information, please email Andrea Deck at andrea@srenetwork.org.