

# Safety, Respect, and Equity Leadership Conversation Guide

## Goal Setting & Action Planning

This leadership conversation guide is meant to prompt a discussion with your SRE leadership team after you've completed your annual Standards Self-Assessment (SSA) to check-in on your organization's progress, set priorities, and begin to plan action steps. We invite you to use the discussion prompts below to guide this conversation.

### Discussion Prompts:

1. **Priorities:** How do you want the organization to grow in the areas of safety, respect, and equity? Considering the growth areas identified in your SSA results: which items do you want to prioritize and focus on this year?
2. **Assessing Your Progress:** How has your organization advanced in your SRE journey in the last year? What successes can you celebrate? Where do you need continued improvement?
3. **Challenges & Barriers:** What challenges and barriers have you run into in your SRE work so far and what do you anticipate navigating in the year ahead? How can you address some of these challenges going forward?
4. **Resources:** What resources and internal support do you need to make progress towards your SRE goals and navigate the challenges you are facing? What external support from SRE Network and its partners do you need?
5. **Action Plan:** What next steps are you committed to taking in the next month, next quarter, and next six months?

**Questions? Need support?** Contact [samantha@srenetwork.org](mailto:samantha@srenetwork.org).

## Action Planning

Action Item What 3 big ideas do you want to implement?	Partners & Supporters Who will be your internal and external partners and supporters	Resources What resources do you need? Consider tools, training, funding, leadership buy-in, etc.	Timeline When do you plan to start this action?