



safety respect equity

## SRE Network Affiliate Application

### Introduction

Thank you for taking the time to complete the SRE Network Affiliate Application. SRE Network leadership will review your application on a rolling basis and be in touch.

The first half of this application will collect contact and organizational information, as well as confirm your eligibility. The second half will ask you to complete the commitment agreement and respond to 3-4 open ended questions about your motivation, goals, and intentions for becoming an affiliate. It should take about 25 minutes to complete.

If you have any questions, please contact [info@srenetwork.org](mailto:info@srenetwork.org). Still deciding between becoming a member or affiliate? Learn more about the eligibility, commitment, and benefits [here](#).

### Contact Information

1. Organization Name\*  
*Individual consultants without an organization name should write N/A*
2. Contact Name
3. Contact Title
4. Contact Email
5. Contact Phone
6. **What is your role within the organization?**
  - CEO/Executive Director
  - COO/Director of HR/Chief Talent Officer
  - Board Chair/President or member
  - Senior Clergy Member
  - Consultant
  - Owner
  - Other

### Confirm Eligibility

7. Are you based in North America?
  - Yes
  - No

8. Are you a:
- Jewish nonprofit organization
  - Nonprofit organization dedicated to the work of advancing safety, respect, and/or equity
  - Individual consultant or firm who serves organizations that meet the [membership eligibility criteria](#) and are dedicated to the work of safety, respect, and/or equity

## Commitment Agreement

In this section you will be asked to agree to the affiliate commitment. Since the first commitment is to “*be aligned with SRE Network’s vision and mission; and guided by the values of safety, respect, and equity, and the SRE Network Standards,*” please review the mission, vision, and values below.

**Mission:** SRE Network promotes Jewish workplaces and communal spaces in becoming safe, respectful, and equitable through network building, resource sharing, and community investments.

**Vision:** The Jewish communal landscape is safe, respectful, and equitable, where people are free from abuse, engage one another with dignity, and are treated fairly.

We are guided by the following values:

- **Safety:** Our environments are free from harassment, abuse, and violence.
- **Respect:** We each engage one another with the Jewish value of *kavod habriyot*, which recognizes the inherent dignity of each and every person.
- **Equity:** All people are treated fairly. Meaningful pathways and access to opportunities and advancement are provided to close demographic disparities.

Read the [SRE Network Standards for Creating Safe, Respectful, and Equitable Jewish Workplaces and Communal Spaces](#). The SRE Standards were designed by experts as a roadmap to prevent and address discrimination and harassment in Jewish workplaces and communal spaces.

1. My organization/I commit(s) to:
  - Being aligned with SRE Network’s vision and mission; and guided by the values of safety, respect, and equity, and the SRE Network Standards.
  - Increasing our knowledge of and connection to safety, respect, and equity issues by participating in **at least one SRE Network learning program** per year.
  - Exploring opportunities to advance safety, respect, and equity in our organization.
  - Raising awareness of safety, respect, and equity in our broader community and culture.
2. Why are you applying to become a SRE affiliate? How do you anticipate being a SRE Affiliate will support you in your safety, respect, and equity work?
3. How do you plan to advance safety, respect, and equity in your work?
4. How can SRE help you advance your safety, respect, and equity work?
5. Have you been a member of SRE Network previously?
  - Yes

No

6. [If 5 “yes”] Why did you decide to adjust your status from SRE Member to SRE Affiliate?
7. Is there anything else you would like to share with SRE as we consider your application? (optional)

## About Your Organization/Consulting Work

8. Website
9. Mailing Address
10. Please share your mission statement.
11. *[For Jewish nonprofit organizations]* What type of organization do you represent?
  - Academic institution
  - Campus serving institution
  - Communal organization (including JCCs and Federations)
  - Foundation or philanthropic institution
  - National Network Organization (including clergy networks or denominational umbrellas)
  - Synagogue
  - Social justice/advocacy organization
  - Youth or teen serving organization
  - Other
12. *[For Jewish nonprofit organizations]* What is the size of your organization?
  - 1-2 employees
  - 3-5 employees
  - 6-15 employees
  - 16-25 employees
  - 26- 50 employees
  - 51+ employees
13. *[For Jewish nonprofit organizations]* Which members of the organizational leadership will be involved in leading your organization's safety, respect, and equity work?
  - CEO/Executive Director
  - COO/Director of HR/Chief Talent Officer
  - Board Chair/President or member
  - Senior Clergy Member
  - Consultant
  - Owner
  - Other