



Fall 2023 Open Grants Process Trainers and Consultants

Engaging an outside trainer or consultant to work with your organization can be useful as part of a larger strategy. This resource has been developed to highlight some of the consultants and trainers that engage with organizations in their journeys to become safer and more respectful and equitable. Collectively they have expertise in an array of areas including policy and procedure development; creating reporting systems; culture change work; training and workshops; DEI coaching and facilitation; and accountability and repair.

About this resource: To support organizations considering applying for SRE Network’s Fall 2023 Open Grants, the following resource has been developed to highlight some of the trainers that our network members and partners have utilized along their journeys to become more safe, respectful, and equitable. Applying organizations **do not** need to use one of these partners in order to be eligible for funding. However, if you are reaching out to one of these consultants or trainers, we encourage you to identify that you are applying for an SRE Network grant in your communications with them.

***Disclaimer:** This list is not exhaustive and is not frequently updated. It represents a selection of suggestions from the SRE staff team, members, and partners. In exploring these and other options, consider [using the questions included in the Keilim Policy Toolkit](#) to ensure the right fit. We also encourage you to connect with SRE Senior Community Manager [Samantha Weil](#) to discuss your organization's needs.*

Consultant/Trainer	Areas of Work	Contact Information
Dr. Alissa Ackerman	Dr. Alissa Ackerman provides facilitation and training to those who have been harmed, those who have caused harm, and organizations on Accountability, Teshuva, Repair, and Restorative Justice Processes.	Dr. Alissa Ackerman aackerman@ampersandsrj.org
The Bayar Group	The Bayar Group empowers organizations with impactful, tailored, abuse and harassment prevention trainings, workshops, and policies to ensure a safe environment for all. This includes trainings, workshops and policies in the following topic areas: training for clergy and staff, training for boards and congregations, trauma informed workshops on disclosures and abuse, risk assessments, policy development, anti-sexual harassment trainings, youth group trainings, etc. The Bayar Group gives organizations support to design, deliver, and implement solutions that empower employees and stakeholders to make impactful change.	Rahel Bayar, Esq. Founder & CEO rahel@thebayargroup.com

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Dena Robinson	<p>Dena Robinson is a Senior Trial Attorney in the U.S. Department of Justice's Civil Rights Division, where she focuses on employment litigation, and co-leads Radical Roots, a Jew of Color/Black-owned DEI Consultancy. Are the people within your organization struggling with navigating and getting to the other side of tense conflicts? Are you trying to increase your organization's anti-racist impact, but unsure how to embody anti-racist principles in your organization's structures, systems, and processes? Is your organization struggling with pivoting away from white dominant culture towards equitable, anti-racist outcomes? Dena helps nonprofits, organizations, and the people within them embody anti-racist and liberatory principles so they can achieve anti-racist outcomes as they work towards building a liberatory future. Using an anti-racist, intersectional, and liberatory consciousness lens, Dena operates at all levels where oppression exists (individual/self, interpersonal, and institutional/organizational) and provides DEI training (such as the real history of race, racism, and white supremacy in the US), organizational equity assessments, coaching, and equity design sprints to support organizations and their people.</p>	<p>Dena Robinson DEI Practitioner denaerobinson@gmail.com To work with Dena, please use this intake form</p>
Feldblum Consulting	<p>Chai Feldblum can assist organizations in:</p> <ul style="list-style-type: none"> ● Updating or creating anti-harassment and anti-discrimination policies ● Updating or creating respectful workplace policies and procedures ● Providing training that supports a culture of respect and guards against harassment and discrimination. <p>Chai served as a Commissioner of the Equal Employment Opportunity Commission for nine years and has significant experience advising clients on how to create and sustain diverse, equitable and respectful workplaces.</p>	<p>Chai Feldblum DEIA Consultant chaifeldblum@gmail.com</p>
Gender Equity in Hiring Project	<p>Gender Equity in Hiring Project works to remove gender bias from hiring and employment processes and seeks partners in the field for training, consultation, embedded professional learning, and support in the following domains:</p> <ul style="list-style-type: none"> ● Equitable hiring and advancement practice, policy, and process ● Equitable employment and organizational culture: practice, policy, and process ● Implicit bias learning beginning with a gender lens 	<p>Dr. Sara Shapiro-Plevan CEO & Founder sara@genderequityinhiringproject.org</p>

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	<ul style="list-style-type: none"> • Supporting men as allies and partners in the workplace • Equitable negotiation practice for employers and employees 	
Jewish Women International	<i>Here For You:</i> A trauma-informed, survivor-centered, in-depth workshop series that addresses the experience of domestic violence survivors, confidentiality, protective orders, and security concerns as well as provides the tools to build resilience in children witnessing violence at home.	Meredith Jacobs CEO mjacobs@jwi.org
Keshet	Keshet works to make the Jewish landscape a place where people of all genders and sexual orientations can thrive. Keshet offers a range of professional development trainings and consultations for a variety of audiences, including a core menu of standard trainings, as well as custom-built trainings to address the unique needs of each institution.	Rabbi Micah Buck-Yael Director of Education and Training micah.buck.yael@keshetonline.org
Moving Traditions	Over the last decade, Moving Tradition's CultureShift initiative has helped dozens of summer camps, youth groups, and Israel trip providers - training staff members of all ages how to handle some of the most challenging aspects of gender, sexuality, and power dynamics when working with each other and with adolescents. What sets Moving Traditions' approach to these issues apart from others is that they delve into the underlying gender and social codes that influence behavior and explore their connection to Jewish values on personal growth, interpersonal communication, healthy relationships, and social change.	Rabbi Daniel Brenner Vice President of Education dbrenner@movingtraditions.org
Right To Be (formerly hollaback!)	Right To Be holds space for anyone who wants to join in building a world free of harassment and filled with humanity. Through engaging and effective trainings , Right to Be offers tools to intervene and respond to all forms of disrespect, and the resources to heal, build resilience, and step into power. Ultimately preparing leaders to create workplaces and communities that are filled with humanity.	Araseli Lara Partnerships Manager araseli@righttobe.org



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Sacred Spaces	<p>Sacred Spaces works with organizations to promote their capacity to prevent sexual abuse and other abuses across the lifespan and guides organizations to respond responsibly should abuse be reported. This year, Sacred Spaces is available to help:</p> <ul style="list-style-type: none"> ● Develop and review of specific SRE workplace policies as outlined in Keilim Policy Toolkit. ● Increase board capacity to lead organizations in policy and protocol development. This can include coaching or creating board and funder codes of conduct to align with Keilim workplace policies. ● Respond to misconduct through the provision of case consultation services. Case consults are where an organization receives expert guidance on how to handle complaints of misconduct when they come to the organization's attention. Umbrella agencies can help to create network-wide support by partnering with Sacred Spaces to offer case consultation services to organizations in their community or network. <p>If you have any idea that is not listed above, reach out and we are happy to discuss further.</p>	<p>Lauren Litton Vice President of Programs and Consulting Services info@jewishsacredspaces.org</p>
Sepler & Associates	<p>Sepler & Associates provides services and advice to organizations interested in creating the most respectful workplaces possible, including:</p> <ul style="list-style-type: none"> ● Organizational climate and culture assessments ● Respectful workplace policy development and review (not legal) ● Facilitation of organizational culture vision and transformation processes (regarding people practices) ● Training design, delivery, and licensing focusing on building respectful and safe workplaces, recognizing and dealing with the continuum of workplace conduct (including unlawful), building feedback rich environments, etc. ● Advice on reducing implicit bias in the employment life cycle 	<p>Fran Sepler President fransepler@sepler.com https://www.sepler.com/</p>

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Shalom Bayit	<p>Shalom Bayit is the Bay Area’s Jewish center for domestic violence prevention and response and offers the following trainings and supports using an intersectional gender justice lens:</p> <ul style="list-style-type: none"> ● Sexual harassment prevention ● Building a respectful workplace culture ● Consulting around policy development and implementation ● Culture repair after a specific incidence of harm 	<p>Liana Thomason Community Educator liana@shalom-bayit.org</p>
Shalom Hartman Institute of North America	<p>The Shalom Hartman Institute, through our Created Equal content and work, is helping Jewish leaders to address persistent inequities within the Jewish communal leadership landscape around gender, power, and authority. The Created Equal project considers how Jewish ideas and experience can inform our struggle to pursue the ethical, including offering Jewish frameworks for dilemmas that arise within this struggle. We customize trainings for organizations and leaders to be in dialogue with Jewish wisdom as they strive for alignment between their ethical aspirations and behaviors. These Jewish ideas can help shape a North American Jewish community where human dignity and gender equity are the norm.</p>	<p>Claire Sufrin Senior Editor claire.sufrin@shalomhartman.org</p>
Shuva	<p>Shuva offers guidance and training in apology and repair using Jewish ancestral values of restorative justice. Services include:</p> <ul style="list-style-type: none"> ● Assessing organizational culture around apology and repair. ● Visioning, value articulation, and process development for Jewishly-rooted approaches to apology and repair. ● Staff training on Jewish values in apology and repair. 	<p>Jericho Vincent Executive Director jerichozevincent@gmail.com</p>
Ta’amod: Stand Up!	<p>Stand Up! transforms Jewish communal life by equipping institutions with training and resources needed to build healthy, safe, and equitable workplaces. Ta’amod offers interactive workshops and legally compliant training to create shifts in organizational culture. Grounded in Jewish values, Ta’amod’s curriculum emphasizes psychological safety, power dynamics, bystander intervention, coaching for alignment and practices</p>	<p>Nicole Nevarez Chief Executive Officer nicole@taamod.org</p>

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	for accountability. Our content is data-driven and offers participants tangible tools for cultivating healthy workplaces, intrinsically reducing the risk of harassment and abuse. Read more about our wide range of services , including hourly consultations and lay leader workshops, on our website .	
TischPDX	TischPDX is an emerging Jewish leadership incubator centering racial and economic justice, gender liberation, and accessibility in our work and play. Tisch’s team holds a collective sixty-plus years of multi-issue teaching/learning experience, and is available to collaborate with small-to-medium sized organizations to explore ‘Intersectional Gender Justice’ and ‘Power Analysis’ with the goal of undoing harmful systems and practices. Tisch will bring a broad and deep mix of life experiences, and approaches this work with humility, curiosity, and a shared commitment to joy and resistance.	Derekh Travers & Eleyna Fugman Co-Directors eleyna@tischpdx.org
Transform for Equity	Transform for Equity builds the capacity of organizations to make strides towards institutional and systemic antiracism impact. Transform partners with organizations at all stages of the journey - from individual and personal awareness to scaling and turning antiracist practices and policies - to deepen the relationships and community essential to sustain this transformational work.	Deitra Reiser, Ph.D. Principal and Founder dreiser@transformforequity.com www.transformforequity.com
Uprise	Uprise brings strategic consulting to the people on the front lines of social justice and human rights, and can offer organizations support through: <ul style="list-style-type: none"> ● Spokesperson training and support, particularly in working with victim-survivor spokespeople and working in the public sensitively ● Crisis and opposition planning and preparedness, including building audience trust in safety, respect, and equity ● Thought leadership on issues of safety, respect, and equity including formulating and launching field-leading resources 	Sharon Rose Goldtzvik Founder and CEO sharon@upriseforgood.com