



FALL 2023 SRE OPEN GRANTS PROCESS Frequently Asked Questions

My organization is not a 501c3, can we apply?

Community organizations without 501c3 non-profit status may apply through a 501(c)(3) non-profit organization serving as a fiscal sponsor, provided that the fiscal sponsor organization meets all eligibility requirements listed in this RFP.

Can I apply for more than one grant per cycle?

Applicants may submit only one application grant per open cycle.

I have a currently open SRE grant and would like to apply for funding through this new grant cycle. Is this allowed?

For the Fall 2023 cycle:

- Recipients of the Fall 2022 cycle who received one-year grant awards are eligible to apply.
- Recipients of the Fall 2022 cycle who received 18-month or two year grant awards are not eligible to apply
- Recipients of Spring 2023 renewal grants are eligible to apply, however funding is limited and the grants committee will be encouraged to consider diversifying the award portfolio as one of its considerations.

All applicants are required to have a meeting prior to submitting an application. What do I need to bring to my meeting with the Senior Program Officer?

You are welcome to bring whatever you have - a draft LOI to review, an idea that needs flushing out, questions or concerns about the process. Please note that while staff is able to discuss drafts and review ideas or documents, all applications are subject to review by the Grants Review Committee. These meetings are mandatory, and can be set up via email to andrea@srenetwork.org.

What is internal capacity building in terms of the 2023 Fall grant cycle?

SRE refers to internal capacity-building grants as money intended to help organizations build their internal s,r,e capacity. Grants may be to support broader culture change efforts like training and education, planning or implementing tactical s,r,e efforts (e.g. pay equity, policy review).

What is the grants portal, and how do I submit my application?

We're excited to formalize our process and launch a grants portal for the Fall 2023 open cycle! You will be able to submit your application by clicking [this link](#) to create a login for your

organization, completing the form and submitting all documents directly into the portal. You are able to save your progress and return to it as well! We are hoping this new portal will streamline the experience, and add a layer of data security to the process.

Who do I contact if I'm having technical difficulties with the portal?

For technical assistance, please contact Julian Felvincii at julian@srenetwork.org

What is involved in the process? Can I get a better sense of the timeline?

SRE is committed to developing an equitable grants process. All applications are subject to evaluation through our Grants Review Committee, and a due diligence process through our fiscal sponsor, New Venture Fund. As such, if you are moved forward in the process, there are a total of three rounds of inquiry and evaluation which will require your input including an interview in October 2023, and a document review in December 2023. SRE anticipates all grant periods to begin January 1, 2024.

Why are grantees required to commit time to a community of practice?

SRE hopes to utilize this community of practice to 1) provide consistent opportunities for leaders to gather with a community of their peers to share best practices, navigate challenges together, learn from each other, and hold each other accountable for implementing next steps in their SRE journeys; 2) Foster trust/vulnerability and build relationships over time in order to create support network of peers for leaders to turn to both during the meetings and offline between sessions; and 3) Inform SRE Network of the needs and work of the leaders participating in the community of practice.

Our organization is committed to this work and needs to find a third party expert, do you have any suggestions?

SRE is proud to offer this list of [trainers](#) and consultants that we have worked with in the past. While this list is not exhaustive, we think it's a great place to start.

Are we required to use an outside trainer or expert?

This is not required for the Fall 2023 Open Grant Cycle