



Building safety, respect and equity in our own organizations

Use this worksheet to guide you as you reflect on your experience at the **2023 SRE Network Convening: Building Our Future Together**, learn from the work of your peers, and plan your next steps. The questions below are meant to prompt your discussion. Pick and choose which questions resonate with you.

As you begin your conversation, please take time for introductions. Share your name, pronouns, organization, title, and city.

1. Reflecting on the Convening

- Share something or someone that moved you, was new to you, or inspired you during the Convening?
- What are the big ideas that you're taking away?
- What's bringing you hope or inspiration in this work?

2. Sharing Your SRE Journey: Accomplishments & Challenges

- What safety, respect, and equity efforts have you implemented at your organization? How have these efforts fostered change (big or small)?
- What challenges or barriers have you run into?
- As you look ahead to the work that's next and consider your role in your organization, what questions are you grappling with and would like input from your peers?

3. Actions Planning (see chart)

- What big ideas from the Convening do you want to implement at your workplace?
- What support do you need to implement your next steps in your SRE journey (resources, connections, training, funding, leadership buy-in, etc.)?
- You can't do this work alone. Whose partnership do you need to be successful in your next steps? Who are you going to work with? Given your role, how can you develop these collaborations?
- How can the connections you made at the Convening (including at this table) bolster each other's work back home?

Building Our Future Together

2023

**SRE NETWORK
CONVENING**

June 6-7, 2023

Bohemian National Hall, NYC



sre

safety respect equity

srenetwork.org

Actions Planning Chart

Action Item What 3 big ideas do you want to implement?	Who will be your partners & supporters? Consider new connections from the Convening.	What resources do you need? Consider tools, training, funding, leadership buy-in, etc.	Timeline When do you plan to start this action?
1.			
2.			
3.			

(Optional) Accountability Opportunity

If you want SRE Network's support in staying accountable for the action steps you committed to, please take a photo of your chart and email it to info@srenetwork.org, and we will check-in with you later this summer.