

## Questions to Consider

1. Does the education and training we provide include a review of policies and procedures?
2. Are training modules on respectful workplaces/workplace civility, bystander intervention training, and implicit bias offered?
3. Is the education and training we provide conducted by experts in the relevant training areas?
4. Is the training we provide live and interactive?
5. If the annual training date has passed, what training do new hires receive?
6. Do we provide separate trainings for managers and higher level staff?
7. Does the CEO or leader of the organization attend trainings?
8. Do managers understand their legal and procedural or special responsibilities/requirements in handling and reporting complaints and the consequences for not doing so?
9. Does training go beyond legal liabilities and is it tailored to the specific workplace or organization in which it is being offered?
10. How and by whom is the training evaluated?