



## SRE Network Standards Self-Assessment Questions - Preview

### Contact Information

Name

Email

Organization Name

Title

Phone

Website

Address

### About Your Organization

#### 1. What type of organization do you represent?

- Synagogue or religious institution
- Foundation or philanthropic institution
- Jewish Community Center or communal space
- Youth or Teen Serving Program
- Campus serving institution
- National network organization
- Academic Institution
- Other

#### 2. What is the size of your organization?

- 1-5 employees
- 6-15 employees
- 16-50 employees
- 51+ employees

#### 3. What is your role within the organization?

- Board Chair
- CEO or Executive Director
- Other Senior Leader authorized to complete assessment
- Representative of Senior Leader authorized to complete assessment

#### 4. Which members of the organizational leadership will be partnering with you?

- CEO/Executive Director
- COO/Director of HR/Chief Talent Officer
- Board Chair/President or member

- Senior Clergy Member
- Other

**5. Please share your mission statement.**

**6. This application is a**

- Membership Renewal
- First-time Membership Application
- I'm not sure if I'm a member

## **Leadership and Accountability**

**7. Does your organization have time, money and resources allocated annually to prioritize diversity, inclusion and harassment prevention?**

- Yes
- Somewhat
- No

**8. Does your workplace conduct an internal audit, climate survey, cultural assessment, or engagement survey of employees (e.g., Leading Edge survey) to assess and address workplace risk factors regarding discrimination and harassment?**

- Yes
- Somewhat
- No

## **Policies and Guidelines**

**9. Is your anti-harassment policy communicated to staff on a regular basis?**

- Yes
- Somewhat
- No

**10. Is your anti-harassment policy easily accessible (e.g., on a website)?**

- Yes
- Somewhat
- No

**11. Does your organization have a written non-discrimination policy?**

- Yes
- Somewhat
- No

**12. Is your non-discrimination policy communicated to staff on a regular basis?**

- Yes
- Somewhat

- No

**13. Is your non-discrimination policy easily accessible (e.g., on a website)?**

- Yes
- Somewhat
- No

**14. Does your organization have written policies in place to help ensure fair and equitable hiring and advancement practices?**

- Yes
- Somewhat
- No

**15. Are your fair and equitable hiring and advancing policies communicated to staff on a regular basis?**

- Yes
- Somewhat
- No

**16. Are your fair and equitable hiring and advancing policies easily accessible (e.g., on a website)?**

- Yes
- Somewhat
- No

## **Reporting and Response Procedures**

**17. Does your organization have a process in place whereby individuals can report discrimination or harassment?**

- Yes
- Somewhat
- No

**18. Does your organization's reporting process include multiple points of access for reporting (e.g., through CEO, direct supervisor, other manager, and/or HR department)?**

- Yes
- Somewhat
- No

**19. Does your organization have a process that requires the organization to respond to complaints of discrimination and harassment?**

- Yes
- Somewhat
- No

**20. Does your organization have a process for investigating complaints of discrimination and harassment?**

- Yes

- Somewhat
- No

**21. Are the individuals who conduct investigations into discrimination and harassment trained in conducting investigations of this nature?**

- Yes
- Somewhat
- No

**22. Are your reporting and response procedures communicated to staff on a regular basis?**

- Yes
- Somewhat
- No

**23. Does your organization provide training and education to employees regarding your policies and reporting systems (e.g., non-discrimination policies, anti-harassment policies, reporting and response procedures)?**

- Yes
- Somewhat
- No

**24. Does your organization conduct other training around preventing and addressing discrimination and harassment (e.g., implicit or unconscious bias, bystander intervention, workplace civility/respectful workplaces)?**

- Yes
- Somewhat
- No

### **Additional Questions**

**25. Which of the four areas of the SRE Standards (Leadership & Accountability, Policies & Guidelines, Reporting & Response and Education & Training) do you consider your current organizational strength? Provide example/s.**

**26. Which of the four areas of the SRE Standards are you seeking workplace improvement and greater alignment in the coming year?**