sre

safety respect equity

SRE is a Jewish network of over 150 organizations that is rooted in our shared commitment to safety, respect, and equity-for all. We inspire meaningful change in workplaces and communal spaces by bringing people together to address gender-based harassment, discrimination, and inequity. Our work is focused on building community, research and learning, and strategic community investments, using an intersectional lens of gender justice.

Announcing SRE's Spring 2022 Open Grant Process

This Spring, SRE Network expects to make a total of $250,000 in one to two year grants to organizations working in Jewish communal spaces or workplaces. SRE is excited to support start-ups, research, general operating, multi-org collaborations, and/or specific projects which focus on:

a) gender justice with an intersectional lens

and/or

b) supporting victim-survivors of sexual harassment or abuse in Jewish spaces (**this includes projects led by victim-survivors**)

What do we mean by "gender justice with an intersectional lens?"
For this RFP, we are referring to projects that acknowledge the ways in which multiple systems of power interlock and intersect to impact those who experience gender-based harm, harassment, abuse, or power differentials. We will prioritize projects that acknowledge and address that in order for our work to be inclusive of all people with marginalized gender identities, we must also ensure the work is anti-racist, promotes full equality of LGBTQ+ people, is accessible to people with varied abilities, etc. In your proposal, we hope to see the ways in which your gender justice work is intentionally inclusive of all folks with marginalized gender identities.

We anticipate awarding a total of 4-6 grants with an average award amount of $50,000 over two years (at $25,000 per year). We will consider smaller and larger requests, however, significantly larger requests will likely not be funded in this competitive pool.

To be eligible to submit a letter of intent (LOI) for this funding, an organization must:
- Be located in the US.
- Primarily serve Jewish communities in the US.
- Be a 501c3 or have a current fiscal sponsor.
- Previous SRE grantees, current SRE grantees, and previous SRE grant applicants are all eligible for this funding.
- Proven commitment to gender justice and equity, and demonstrated success working on gender justice and/or victim-survivor support.
- Availability and readiness of dedicated leadership, staff, and resources to successfully deliver this effort.

Key Dates:
- March 7, 2022: RFP Released
- March 24, 2022: Grantseekers Workshop
- April 12, 2022: Letters of Intent Due
  - *We acknowledge this deadline is ahead of Passover, which is a busy time in the Jewish community. As a result, we have built in a 2 day grace period. Any applications received on or before 4/14/22 will be considered for funding.*
- Week of May 2, 2022: Notification of Status, Phone Call Visit Invitations
- May 2, 2022–May 24, 2022: Phone Call Visits/Document Collection
- Week of June 6, 2022: Final Notifications

- June-July 2022: Grants Disbursed

Letters of Intent should be submitted to Rachel Faulkner (rachel@srenetwork.org) by **April 12, 2022** and should include a summary of the organization or project that includes the following information (not to exceed 2 pages). Please use the evaluation criteria below as a guide as you craft your letter:

1. Applicant Organization Name
2. Contact Name, Title, and Email
3. Annual Operating Budget (including fiscal year)
4. Total Amount Requested (over 1 or 2 years)
5. How do you plan to address gender justice with an intersectional lens and/or offer support to victim-survivors? Clearly explain how your project ensures that all people with marginalized gender identities are included in your project and/or how your project offers victim-survivor support. If it's helpful and safe for you to explain your personal relationship to offering survivor support, please include it in your LOI.
6. What specific needs in the community do you plan to address?
7. What are your specific short and long term goals in addressing gender justice with an intersectional lens and/or victim-survivor support, including the number of people served/impacted and how they will be served?
8. Describe the experience and background of your leadership and anyone else who will be actively involved in the project, how they are equipped to understand and address the needs of the community.
9. Outline a simple budget of where grant funds would be allocated for each year of the grant.

Evaluation Criteria:
Community Need: We are seeking partners that have experience within diverse Jewish communities, have listened to the community, and thus have identified a specific need within intersectional gender justice and/or victim-survivor support and believe that their initiative will play a part in filling that need.
Innovation: We are seeking partners that have a unique, innovative, and responsive way of doing things and will bring new offerings to gender justice work.
Viability: We are seeking partners that dream big but show strength in day-to-day implementation.
Impact: We are seeking partners who can tell us how they will measure change; with clear and achievable short and long term outcomes.
Safety, Respect, and Equity: We are seeking partners who value and center safety, respect, and equity in all parts of their organization, and can articulate how these values are held in the work.

Potential applicants are encouraged to participate in the Grantseekers Workshop on Thursday, March 24 at 3 pm ET/12 pm PT (register here) and are discouraged from applying for a grant without a conversation with the SRE team. We encourage you to learn more about this grant opportunity by visiting www.srenetwork.org, where you can see the projects that SRE has previously funded.

Please reach out to Rachel Faulkner, Director of Community Investments, at rachel@srenetwork.org with any questions.