



SRE Network Standards Self-Assessment Questions - Preview

Contact Information

Name

Email

Organization Name

Phone

About Your Organization

1. What type of organization do you represent?

- Synagogue or religious institution
- Foundation or philanthropic institution
- Jewish Community Center or communal space
- Youth or Teen Serving Program
- Campus serving institution
- National network organization
- Academic Institution
- Other

2. What is the size of your organization?

- 1-5 employees
- 6-15 employees
- 16-50 employees
- 51+ employees

3. What is your role within the organization?

- Board Chair
- CEO or Executive Director
- Other Senior Leader authorized to complete assessment
- Representative of Senior Leader authorized to complete assessment

Leadership and Accountability

4. Have time, money and resources been allocated annually to prioritize diversity, inclusion and harassment prevention?

- Yes
- Somewhat
- No

5. Does your workplace conduct an internal audit, climate survey, cultural assessment, or engagement survey of employees to assess and address workplace risk factors regarding discrimination and harassment?

- Yes
- Somewhat
- No

Policies and Guidelines

6. Is your anti-harassment policy communicated to staff on a regular basis?

- Yes
- Somewhat
- No

7. Is your anti-harassment policy easily accessible (e.g., on a website)?

- Yes
- Somewhat
- No

8. Does your organization have a written non-discrimination policy?

- Yes
- Somewhat
- No

9. Is your non-discrimination policy communicated to staff on a regular basis?

- Yes
- Somewhat
- No

10. Is your non-discrimination policy easily accessible (e.g., on a website)?

- Yes
- Somewhat
- No

11. Does your organization have written policies in place to help ensure fair and equitable hiring and advancement practices?

- Yes
- Somewhat
- No

12. Are your fair and equitable hiring and advancing policies communicated to staff on a regular basis?

- Yes
- Somewhat
- No

13. Are your fair and equitable hiring and advancing policies easily accessible (e.g., on a website)?

- Yes
- Somewhat
- No

Reporting and Response Procedures

14. Does your organization have a process in place whereby individuals can report discrimination or harassment?

- Yes
- Somewhat
- No

15. Does your organization's reporting process include multiple points of access for reporting (e.g., through CEO, direct supervisor, other manager, and/or HR department)?

- Yes
- Somewhat
- No

16. Does your organization have a process that requires the organization to respond to complaints of discrimination and harassment?

- Yes
- Somewhat
- No

17. Does your organization have a process for investigating complaints of discrimination and harassment?

- Yes
- Somewhat
- No

18. Are the individuals who conduct investigations into discrimination and harassment trained in conducting investigations of this nature?

- Yes
- Somewhat
- No

19. Are your reporting and response procedures communicated to staff on a regular basis?

- Yes
- Somewhat
- No

20. Does your organization provide training and education to employees regarding your policies and reporting systems (e.g., non-discrimination policies, anti-harassment policies, reporting and response procedures)?

- Yes
- Somewhat
- No

21. Does your organization conduct other training around preventing and addressing discrimination and harassment (e.g., implicit or unconscious bias, bystander intervention, workplace civility/respectful workplaces)?

- Yes
- Somewhat
- No