Network Norms for Engaging in SRE's Virtual Convening

We have designed our convening experience to reflect our organization's core values:

Safety - Environments free from harassment and intimidation based on gender or sexuality.
Respect - People treated with civility, courtesy and professionalism.
Equity - People dealt with fairly, equally and given the same opportunities for participation, membership and advancement.

We ask participants of our virtual convening to read and agree to the following:

- Be present with us. Whether that is actively participating virtually in the conversation, sitting or standing and taking in the information, we want you to be here in the moment with us.

- Be as curious as ever. We want you to engage with this information with an open mind, exploring on behalf of yourself and your organization so that it may be the most impactful event.

- Be self-aware. Step in, Step back. Know if you are stepping in and know when you are stepping back, and do your best to be aware of your role and how often you are doing either with kindness.

- Be a conscious observer and witness to those around you, and avoid judgement. Be an ally to those who may need more space or support in participation.

- Be courageous in whatever way that means to you. Speak up, engage with the material with an open heart, foster new and deeper connections with other individuals present in this space.

- Be aware that the topics discussed at the convening may be sensitive to you. Contact sre2020@safetyrespectequity.org to better familiarize yourself with the convening programming and format, and to share any requests not relayed in your registration form to enable your safe participation in the program.

- Be mindful that topics discussed at the convening may be sensitive to others. Be supportive, understanding, courteous, open minded and appreciative of others and the diversity of opinion that they bring to our learning space.

- Assume that your learnings from the convening can be shared with others and the specifics (names of individuals, specific events, etc.) are not be shared. Respect confidentiality and ask for consent before sharing detailed, personal, and sensitive stories.

- To protect the privacy of our participants and speakers, please do not take screenshots or video of the various sessions or speakers at the convening, or post images or videos of others. The exception to this is if the purpose of the documentation is related to conduct you witness that does not align with the values of SRE (see below for further details).

- Be mindful of your surroundings, your participants and alert the conference leadership if you notice any situation that does not align with the values of SRE. Please do so even, if it feels minor.

Contact us to report an incident

If while at a SRE Network event, you experience, witness or have been involved in an incident that violates this Code of Conduct, you may report it confidentially and directly to SRE Network either verbally to Rabbi Tova Leibovic-Douglas at sre2020@safetyrespectequity.org or in writing by completing this confidential form. Share as much information as you can to help SRE Network thoroughly review the incident.

For your safety, please log off at any point during the convening if you feel unsafe or in distress.

You can visit www.nami.org/help or call the National Alliance on Mental Illness (NAMI) Helpline at 1-800-950-NAMI at (6264).

If you are an individual who may be currently experiencing harassment or abuse in your Jewish workplace or communal space, or have experienced or witnessed an issue prior to the pandemic, please contact Ta'amod's free, anonymous, and confidential helpline powered by the Jewish Coalition Against Domestic Abuse (JCADA) at 1-833-760-0330 or submit a confidential message to http://taamod.org/call-line/.

You can also visit www.rainn.org or call their National Sexual Assault Hotline at 1-800-656-HOPE.