

SRE NETWORK EXECUTIVE SYMPOSIUM

SRE Network Solutions Circles Protocol

Instructions:

- In your group of 3-4, find a space around a table, or chairs in a circle. Introduce yourselves! We are working from the challenges we articulated and refined in the morning. But now we get the benefit of feedback from the Network.
- Then, assign roles - everyone will get a chance to play each role.

Roles:

- A. Presenter (the person sharing the challenge)
- B. Question Askers
- C. Mover-Alonger (keep your eye on the clock!)

Your group will go through this 3 or 4 times so everyone has a chance to present.

Getting to solutions protocol (20-25 min per person)		
Introduction	The presenter offers relevant context for the challenge: <ul style="list-style-type: none">• What my project/organization does• Where it is in its development• What has already been done in relation to the challenge being presented• Description of my challenge for input The presenter concludes by framing the challenge as a focused question.	3 min
Clarification (Q&A)	Participants ask clarifying questions of the presenter to increase their understanding of the challenge.	7 min
Taking it In	The presenter is <u>silent</u> and receives input and feedback from the group. (This section can be intense as the full group gets to offer advice, and the presenter is in true listening mode.)	10 min
Integration & Dialogue	The presenter integrates the feedback and input from the group with time for dialogue.	5 min

Thank you for acting with humility and kindness in your work toward justice.