

Safety, Respect, and Equity Leadership Conversation Guide Putting Annual Goals into Action

This leadership conversation guide is meant to prompt a discussion with your senior leadership team to check-in on your organization's progress and priorities as you begin to plan some next steps. We invite you to use the discussion prompts below to guide this conversation.

Discussion Prompts:

- 1. **Priorities:** What are your focus areas or priorities in your journey to advance safety, respect, and equity this year?
- 2. **Assess Your Progress:** How has your organization advanced in your SRE journey in the last six months? How have you made progress towards improving in your priority areas?
- 3. **Challenges & Barriers:** What challenges and/or barriers have you run into in your SRE work? How can you address some of those challenges going forward?
- 4. **Resources:** What resources and internal support do you need to make progress towards your SRE goals and navigate the challenges you are facing? What external support from SRE and our partners do you need?
- 5. **Action Plan:** What next steps are you committed to taking in the next month, next quarter, and next six months?

Have questions? Contact info@srenetwork.org