

# SRE NETWORK EXECUTIVE SYMPOSIUM

ADVANCING GENDER EQUITY, SAFETY, AND  
RESPECT IN THE JEWISH COMMUNITY

## SRE Network Executive Symposium

June 9-10, 2025

### AGENDA

#### Monday Evening, June 9th

**6:00 pm - 9:30 pm Welcome Dinner, Malka, NYC**

**Welcoming remarks, Lisa Eisen and Barry Finestone**

*We are so glad to have you with us! This welcome dinner will include brief remarks by two of our founders, to frame the gathering, help ground us both in seven years of the Safety Respect and Equity Network as well as name the unique challenges that we are facing today.*

#### Tuesday, June 10th

**8:15 am Registration and Breakfast**

**9:00 am Opening - What really matters?! Central Park Forum**

*This session will create opportunities to strengthen relationships among Network members, ground our work in Torah, set norms for the day, and learn from the SRE Network's CEO.*

- *Speakers: Rachel Gildiner, Deitra Reiser, Dr. Guila Benchimol*
- *Facilitator: Aliza Kline*
- *Blessing: Rabbi Sharon Cohen Anisfeld*

**10:05 am Current Challenges:  
Deep Dive into Sector-Wide Issues of Gender Equity Today**

*In smaller group conversations led by community leaders, this session allows us to name both the persisting and systemic challenges to safety, respect and equity while also naming the specific, newly emerging challenges that call for our attention and action. We will emerge from this session with a clearer sense of how our colleagues are managing the changing landscape and how these challenges affect our own work. Please choose from one of the following sessions.*

**Breakout A. Persistent Harm****Bryant Park Hub 1**

What are the immediately relevant/pertinent conditions you are encountering that allow people to continue harassing, discriminating, and abusing others in our sector?

- *Conversation Starter: Fran Sepler*

**Breakout B. Allyship for Equity****Battery Park Hub 1**

Who needs allies right now and why? And who are their allies? (Both/And for everyone)

- *Conversation Starter: Dr. Deitra Reiser*

**Breakout C. Pay & Leadership Gaps****Central Park Forum**

What are the gaps that prevent women from being paid equally

- *Conversation Starter: Gali Cooks*

**Breakout D. Meaningful Accountability****Battery Park Hub 2**

Why is meaningful accountability by those who have harmed others so difficult and rare?

- *Conversation Starter: Rabbi Angela Buchdahl*

**Breakout E. Respect & Civility****Bryant Park Hub 2**

What is the relationship between social incivility and the persistent devaluation of all women and marginalized identities?

- *Conversation Starter: Nicole Nevarez*

**10:50 am**

**BREAK**

**11:10 am**

**Clarify the Challenges Facing our Work: Go Slow to Go Fast  
(Central Park Forum)**

*Building on the previous session, each participant will articulate a challenge they are facing in their work and, with the support of structured exercise in partners, work to clarify the problem before diving into solutions.*

- *Facilitator: Aliza Kline*

Note: Pairs can stay in the main room and follow the timing set by the facilitator, or can follow the protocol on their own in a quieter space.

**12:00 pm**

**Lunch**

**East Gallery**

**12:50 pm**

**SRE Solutions Circles:**

**Central Park Forum**

**Solutions we can Offer One Another**

*In this session, we aim to leverage the power of our Network by connecting participants in small groups to generate support and solutions for the challenges identified in the*

*morning. Each group will follow a Circle of Reciprocity format, allowing each person to share a challenge and gain insights from colleagues.*

- *Facilitator: Aliza Kline*

*NOTE: Your group number can be found on the back of your nametag.*

**2:30 pm                      Break**

**2:45 pm                      A Networked Approach to Sector-wide Solutions (*Central Park Forum*)**

*Working in the full group, participants will review the types of challenges and solutions raised, highlighting common goals and strategies to inform the formal work of the SRE Network.*

**4:00 pm                      Ending with Purpose and Matteredness *Central Park Forum***

*During this final session, we will synthesize the learnings of the day, and name the charge from the Network members. Participants will share out the strategies generated in the previous session, allowing for clarification and commitment.*

- *Speakers: Rachel Gildiner and Lisa Eisen*
- *Blessing: Rabbi Avi Killip*

**4:30 pm                      Symposium Concludes**

*\*Schedule and times subject to change.*

*All are invited to stay for Gender Equity in Hiring Project's L'Chayim to celebrate change immediately following the Symposium.*